



# Documenting Social Sustainability in the Norwegian Wild Catch fisheries

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# Facts about Nofima



PROJECTS

**606**

in which Nofima  
is engaged in



CUSTOMERS  
FROM

**32**

different countries



EMPLOYEES

**390**

60% women and 40%  
men  
**168 have a PhD.**



TURNOVER

**623**

Million NOK in 2017

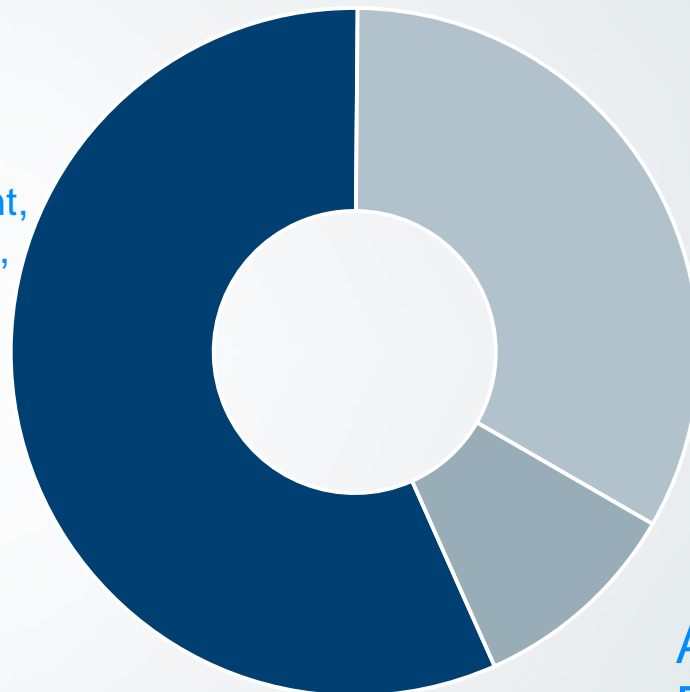
# Offices



# Nofima is owned by

The Norwegian government,  
under the Ministry of Trade,  
Industry and Fisheries.

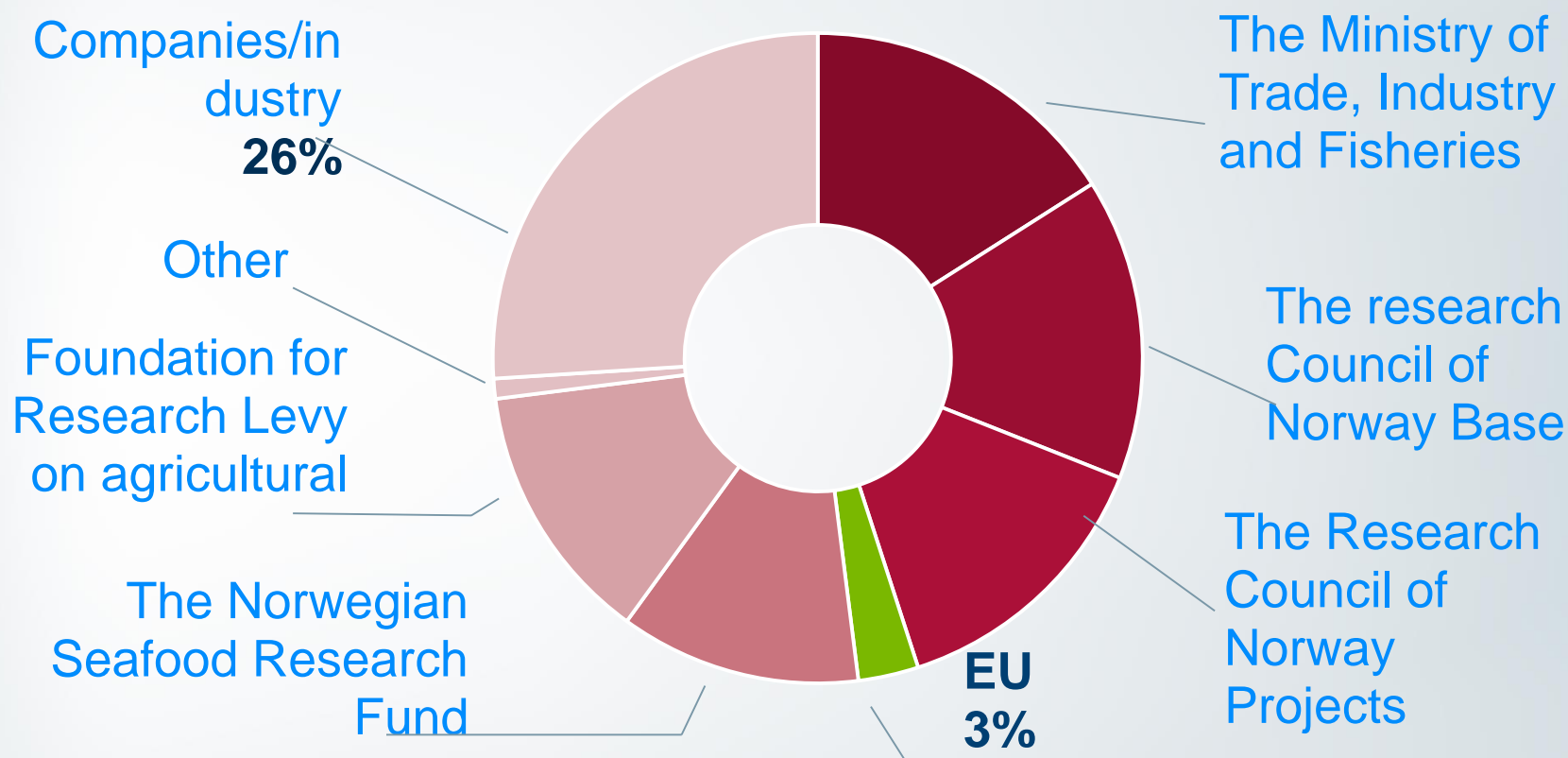
**56,8 %**



Stiftelsen for  
landbrukets  
næringsmiddelforskning

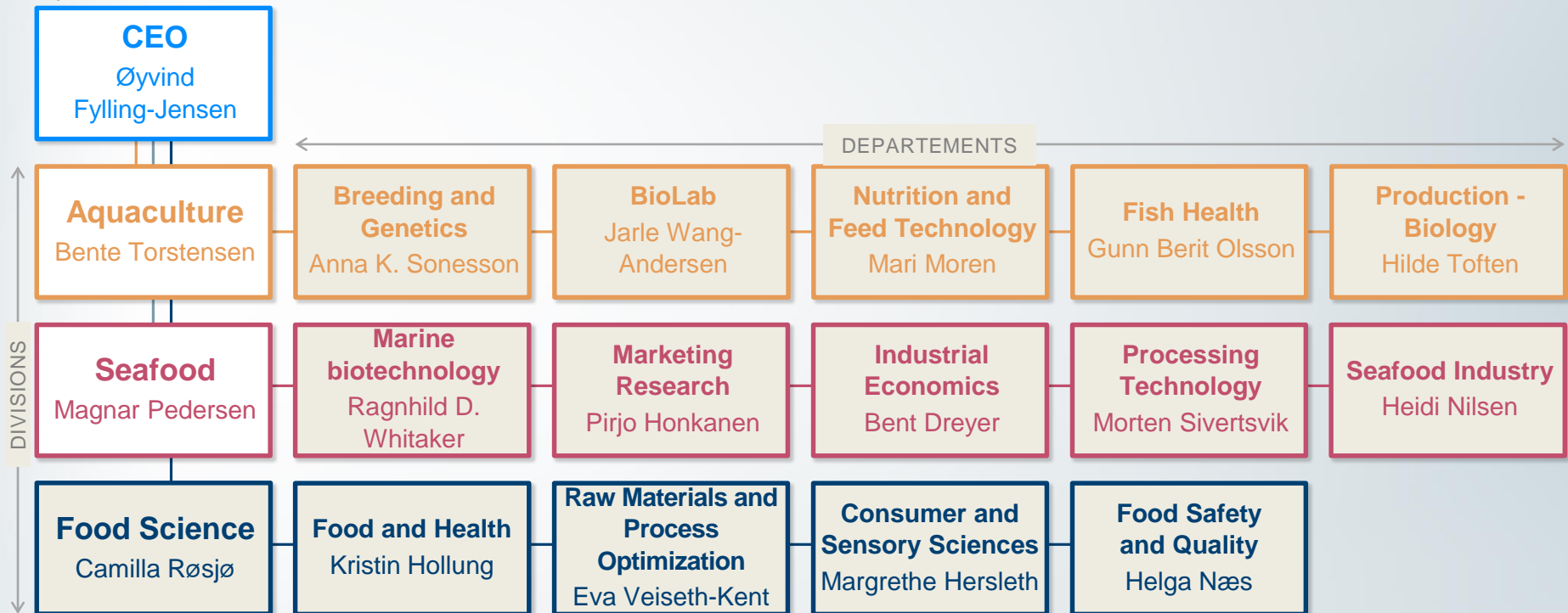
Akvainvest Møre og  
Romsdal

# Sources of income 2018



# Organization

Updated 01.01.2018



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# The project

- Financed by The Norwegian Seafood research fund
- On initiative of Fiskebåt og Norges Fiskarlag (Vessels owners- and fishermen organisations)
- Research institutions:  
Nofima – Bjørg Nøstvold og Pirjo Honkanen  
FaFo – Anne Mette Ødegård  
University of Stirling – James A. Young
- Finished by May 2019





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# How

1. Evaluate the status of social sustainability
2. Identify most important indicators for social sustainability and validate these with Norwegian trade unions, fleet, industry and customers
3. Document how Norwegian authorities control, act and react when laws are infringed
4. Conduct a risk evaluation
5. Provide a document describing Norwegian social sustainability including enforcement and consequences of noncompliance.

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# Aim

Provide a document, satisfying customer requirements, detailing how social sustainability is safeguarded throughout the wild capture seafood value chain.



# ILO 188 implemented in Nov. 2018



Photo: Nofima

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# Background:

1. History
2. The Nordic Model
3. Stock management

# 1. History

- Råfiskloven
- Sales organisations
- Fees – securing pension, minimum wage, sick and injury insurance

## 2. The Nordic Model



Photo: Nofima



## - Fleksibility and security



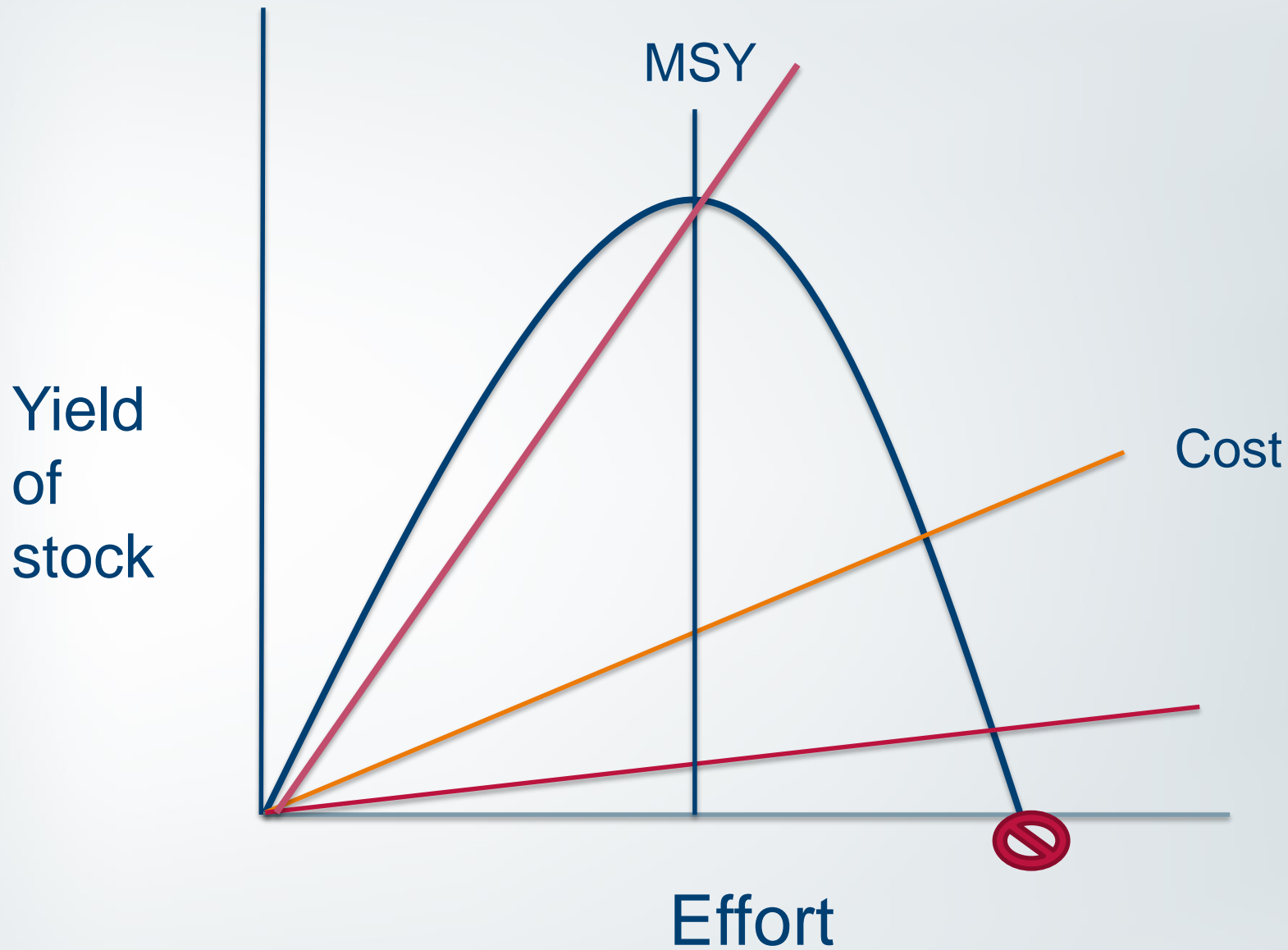
Photo: Nofima



### 3. Sustainable stock management

- Predictability
- Total quota
- Individual quota
- Closed access





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# What is social sustainability?

## 1. Safety

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# What is social sustainability?

- Safety
- Security

# Changes have taken time





# Now:

1. High income!
2. Safety improving



Foto: Nofima

### 3. Recruitment is growing



Photo: Nofima



## 4. Status is improving



Photo: Nofima





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**Thank you for your attention**

[www.nofima.no](http://www.nofima.no)